

Our Journey Forward

Your Path to Prime Healthcare

February 14, 2025

Dear Illinois Associates,

As the final transition date nears, we are thrilled to welcome your hospitals and facilities as the newest members of the Prime Healthcare family. The following are important dates for your awareness.

Transition Update

Great news! After unanimous regulatory approvals, we are pleased to welcome the Illinois facilities into the Prime Healthcare family. Prime Healthcare and Ascension leaders are collaborating to finalize all remaining items, aiming for a completion date of **March 1, 2025**. More details will be shared in the coming weeks.

Benefits Update

All Associates who have accepted offers must complete their benefit enrollments by **Friday, February 28, 2025**. If you are waiving benefits, please ensure that you complete the medical waivers promptly.

For Associates who have not yet accepted or received an offer, please complete benefits enrollment upon acceptance of your offer with Prime. This will ensure uninterrupted benefits beginning after the close date. You can make an appointment to schedule your personal meeting with a benefits counselor by phone or online:

- Call toll-free: 866-998-2915
- Visit: www.myenrollmentschedule.com/primell

Our Prime Benefits team is also available to serve you and can be reached via email at: EHPbenefits@primehealthcare.com.

Further benefit information is available on: <https://illinois.prime-healthplan.com/> with password "Illinois".

Questions? Please reach out to:

Benefits: EHPbenefits@primehealthcare.com
Human Resources: IllinoisHR@primehealthcare.com
Employee Health: IllinoisEH@primehealthcare.com

HR Update

Application Process: For those Associates who have been invited to apply for employment with Prime Healthcare, please submit your application by **Friday, February 14, 2025**. If we do not receive your application by this date, we will assume that you do not plan to apply for a position with Prime Healthcare. You are welcome to apply to other positions with Prime Healthcare after the closing date and these positions will reflect the new Prime scale and prior seniority will not apply.

Onboarding Process: Offer letters will need to be timely accepted, based on the timeline outlined in your offer letter email. If we do not receive your signed offer letter by **Tuesday, February 18, 2025**, we will assume that you have not accepted the offer. For those Associates who have accepted an offer with Prime Healthcare, please complete your pre-hire onboarding paperwork by **Monday, February 24, 2025**.

New Badges: You will retain your current Ascension badge for access. In **March 2025**, Prime Healthcare will provide you with an "overlay" badge to place over your Ascension badge. This overlay will feature your new facility logo and your Prime Healthcare position details. More information will be provided on this process after **Saturday, March 1, 2025**.

Health Screening Process: As part of your Prime Healthcare onboarding, please complete the Associate Health Assessment form online by **Saturday, February 15, 2025**. After submitting, you'll receive an email to schedule an in-person appointment at your hospital or the nearest location. If you have already made your appointment, please maintain your appointment and complete the process by **Friday, February 28, 2025**.



Prime Healthcare

Saving hospitals. Saving jobs. Saving lives.