

Our Journey Forward

Your Path to Prime Healthcare

February 6, 2026

At [Prime Healthcare](#), we care deeply about our staff, patients and the communities we serve. Since our founding in 2001, we have saved and improved hospitals across the nation while providing compassionate, nationally recognized, high-quality care. Physician-founded and physician-led, Prime Healthcare has grown to be one of the nation's largest [award-winning](#) health systems. We're excited to have you join us on this journey of building a legacy that will enhance healthcare for all.



Prime Healthcare Named to [Newsweek's America's Greatest Workplaces 2025!](#) ▶

Welcome to "**Our Journey Forward**," a communication designed to provide you with important information needed to make your transition to Prime Healthcare smooth and informed.

In the coming months, you will be introduced to new resources, systems, and training designed to ensure your successful integration into Prime Healthcare. Our journey is one of progress and partnership, and we are thrilled to have you with us as we continue to grow and make a lasting impact on the communities we serve.

What to Expect During the Transition

As shared previously, the acquisition of Franciscan Olympia Fields Hospital remains subject to customary regulatory review and approvals. We are currently awaiting the next phase of that process, with a targeted closing timeline anticipated in the coming months, subject to final approvals.

During this period, Prime Healthcare and current leadership will continue working closely together to ensure stability, continuity of care, and ongoing support for patients, physicians, and staff. Prime leaders will begin visiting the hospital in advance of closing to listen, learn, and prepare for a smooth and collaborative transition.



Many of the most common questions about the transition are addressed in the previously shared Frequently Asked Questions (FAQ) document. To ensure you always have access to the most current information, the FAQ will be updated regularly as new details become available. We encourage you to bookmark and check the FAQ frequently, as it will continue to evolve throughout the transition.

If you have questions that are not addressed, please raise them with your leaders or submit them through established channels so they can be addressed in future updates.

Upcoming Milestones

February 2026

The acquisition remains under review by state and regulatory authorities. We are actively engaged in this process and will share updates as milestones are reached.

March-May 2026

Based on regulatory approvals, closing is anticipated between March-May.

Post-Closing

Following closing, Prime Healthcare will host in-person town halls to personally welcome teams, share next steps, and answer questions directly.

HR & Benefits

We understand that employment, benefits, and what comes next are top of mind during this transition. Prime Healthcare plans to hire substantially all current employees in connection with the acquisition, with the goal of ensuring continuity of care for patients and stability for teams. Our shared priority throughout this process is supporting caregivers and staff so you can remain focused on the important work you do every day.

Following the close of the transaction, Prime Healthcare will share additional details about benefits and the enrollment process. Prime offers a comprehensive benefits package designed to provide quality, value, and access to care for employees and their families. Open enrollment is expected to occur after closing, with benefits becoming effective shortly thereafter. More information will be provided as timelines are finalized. Benefit counselors will be made available to provide information and support through the process. To learn more general information about our benefit offerings, please visit [Prime Healthcare benefits](#).

Our [HR FAQ document](#) will continue to be updated as new information becomes available. We encourage you to check this resource regularly for the most current answers and guidance.

You can also find additional information online on [Prime's "Welcome Illinois" webpage](#).

Our Commitment to Spiritual Care

At Prime Healthcare, our mission is grounded in compassion, dignity, and care for the whole person. As a physician-led health system, we believe exceptional clinical care is strengthened by attention to patients' emotional and spiritual well-being.

Olympia Fields Hospital will continue its faith-based identity and commitment to holistic care. Prime Healthcare hospitals across Illinois maintain an affiliation with the Catholic Church, provide chaplain services, and deliver mission-aligned care that honors all faiths and spiritual traditions. Approval has been sought from the Vatican, consistent with prior Catholic hospital transitions in the Chicago area now part of the Prime Healthcare family.

As we move forward together, we look forward to building on Olympia Fields' strong foundation, supporting caregivers, and strengthening care for our communities.



Prime Healthcare

Saving hospitals. Saving jobs. Saving lives.