

# Our Journey Forward

*Your Path to Prime Healthcare*

March 30, 2026

## Dear Olympia Fields Staff, Physicians, and Teams,

As we look ahead to welcoming Olympia Fields into the Prime Healthcare family, we do so with deep appreciation for the care you provide and the community you serve. This next chapter represents an opportunity to build on a strong foundation and continue a shared commitment to excellence. We are pleased to share the following updates for your awareness.

### Celebrating Our Physicians Today and Every Day

On Doctors' Day, we extend our deepest gratitude to the physicians whose skill, compassion, and unwavering dedication make a difference in the lives of patients and families every day. Please see this special Doctors' Day message from Dr. Prem Reddy, Founder, Chairman, and CEO of Prime Healthcare, as he shares his gratitude and appreciation for your service.

*Today, we pause to honor the physicians whose skill, compassion, and unwavering commitment make healing possible every day.*

*At Prime Healthcare, we are proud to be a physician-founded and physician-led organization, one built on the belief that medicine is not just a profession, but a calling. The care you provide extends far beyond diagnosis and treatment. You bring comfort in moments of uncertainty, strength in times of vulnerability, and hope to patients and families when they need it most.*

*This past year, as our organization has grown and expanded into new communities, it is your leadership and dedication that have ensured every patient continues to receive safe, high-quality, compassionate care. You are the foundation of the trust our communities place in us and the driving force behind the excellence we strive to achieve.*

*Your work changes lives. Not only in the moments of care you deliver, but in the lasting impact you have on the health and well-being of entire communities.*

**On this Doctors' Day, we extend our deepest gratitude for your service, your sacrifice, and your extraordinary commitment to healing.**

*Thank you for all that you do, and for the difference you make each and every day.*



With appreciation,

**Prem Reddy,**  
MD, FACC, FCCP  
Founder, Chairman & CEO

### Supporting Our Communities and One Another

Across our Illinois hospitals, teams continue to come together to support patients, families, and one another in meaningful ways. Recently, Prime Healthcare provided support to the Kankakee community following the recent devastating tornadoes, delivering meals to first responders and making a **\$50,000 donation** to United Way



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of Kankakee's Emergency Response Fund. This is a reflection of our shared commitment to caring for our communities in times of need, and is at the heart of who we are - a healthcare family that shows up for one another and the communities we serve.

## Application & Offers

As part of the transition from Franciscan Health to Prime Healthcare, employees are required to apply for a position(s) before a conditional offer of employment is extended in writing. Consistent with Prime's long-standing practice, the system will offer employment to substantially all current employees.

Email invitations to apply for specific job titles will continue to be sent on a rolling basis across several weeks, concluding in April. Please know that offers will continue to be extended from now until the transition is complete. If you do not receive an offer at the same time as others in your department, it does not mean an offer will not be received.

For further details, please reference the [Application Process Frequently Asked Questions \(FAQ\)](#) on the Welcome Olympia Fields page of the Prime Healthcare website.

## Post-Offer, Pre-Hire Health Assessment

We look forward to welcoming you and are committed to making this process as smooth as possible. Similar to a standard onboarding process, this step includes a brief health assessment, vaccination record review, drug screen and TB screening.

Details regarding locations, dates, and times for Occupational Health clearance will be shared in the coming weeks. To help expedite your appointment, please bring a copy of your immunization and/or proof of immunity records.

## Benefits & Open Enrollment

We are excited to share that Prime Healthcare offers a comprehensive benefits package designed to support you and your family's health, financial wellness, and work-life balance. Prime Healthcare's benefits package is similar to or better than current offerings, with opportunities for cost savings for you and your family. Additional details on plan options and how to access resources will be shared soon.

To ensure that there will be no interruption to your benefits, Prime will be conducting an Open Enrollment period so you can enroll for your benefits after the transition. Open Enrollment dates will be shared shortly.

During this time, benefit counselors will be available on-site to meet with every staff member in personalized sessions at the facility to assist you with your benefits enrollment. You will also have the opportunity to schedule time to complete open enrollment by phone. Representatives from our 401(k) plan administrator Transamerica will also be available to assist.

Additionally, a Benefits Fair will be held at Olympia Fields. Additional details, including dates, location, and times, will be shared in upcoming editions of Our Journey Forward and on the "[Welcome Olympia Fields](#)" page of the Prime Healthcare website.

## Transition Timeline

### April 2026

The required state review process is currently underway and is expected to conclude in mid-April.

### May 2026

Pending final approvals, we anticipate closing the transaction in early May and formally welcoming Olympia Fields Hospital into the Prime Healthcare family.

We will continue to share updates as milestones are reached to ensure you are informed every step of the way.



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