

Our Journey Forward

Your Path to Prime Healthcare

April 14, 2026

Congratulations!

Today marks an exciting milestone in our shared journey. Following unanimous approval from the Illinois Health Facilities and Services Review Board, we are proud to officially move forward in welcoming Olympia Fields into the Prime Healthcare family.

This edition of *Our Journey Forward* includes important updates on the transition timeline, benefits and Open Enrollment, onboarding steps, and upcoming welcome town halls for staff and physicians. We are grateful for your continued dedication and look forward to building a strong future together rooted in compassionate, high-quality care.

Unanimous Approval

Great news! Prime Healthcare received unanimous approval today from the Illinois Health Facilities and Services Review Board for the purchase of Franciscan Health Olympia Fields. The 8–0 vote reflects confidence in Prime Healthcare’s proven ability to strengthen hospitals, preserve access to care, and deliver on commitments made to communities across Illinois.

Community leaders voiced strong support for the approval. **State Representative Anthony DeLuca** praised Prime Healthcare’s record of *“retaining staff, improving facilities, and expanding patient care services,”* while **State Representative Debbie Meyers-Martin** called the transaction *“an important opportunity to preserve and strengthen access to care for residents in the South Suburbs.”*

Caregivers across Illinois also shared confidence in this future. **Lluid Maxinez, RN**, of **Saint Francis Hospital in Evanston**, spoke to Prime Healthcare’s investment in staff and patient care, saying, *“Prime has invested in advanced equipment that directly impacts patient outcomes. Prime Healthcare has remained steadfast in supporting [our] mission, ensuring that we continue to grow, innovate, and serve our community with excellence and compassion. Prime is helping us build a stronger, safer future for every patient who walks through our doors.”*

The official transition is expected to take place on or around **May 1, 2026**. Leaders from Prime Healthcare and Franciscan Health are working closely together to finalize the remaining steps, and we look forward to officially welcoming Olympia Fields into the Prime family very soon.

Welcome Town Halls

To help mark this important milestone, Prime Healthcare leaders will host welcome town halls for staff and physicians on **Tuesday, April 28**. Additional times and location details will be shared soon.

These gatherings will be an opportunity to welcome you to the Prime family, share updates, and look ahead to the future together.

Learn More

We are pleased to share the official announcement regarding today’s approval and upcoming transition. The press release will be available on both the Olympia Fields website and [Prime Healthcare’s website](#) for those who would like to learn more.



Prime Healthcare

Saving hospitals. Saving jobs. Saving lives.

Benefit Updates

We are also glad to share that Prime Healthcare offers a comprehensive benefits program designed to support your health, financial well-being, and overall work-life balance. These offerings are comparable to current plans and, in many cases, may provide enhanced benefits and potential cost savings for you and your family.

As we move through this next phase together, an Open Enrollment period will take place **April 15 through April 25, 2026**, ensuring your benefits continue without interruption. Your new coverage will become effective **May 1, 2026**, and we encourage you to complete your elections during this window to ensure a smooth transition.

To help guide you every step of the way, dedicated benefit counselors will be available on-site from **7:00 a.m. to 7:00 p.m. CST**, as well as by phone. They are here to walk you through your options and help you select the coverage that best meets your needs. Each coworker will have the opportunity to meet with a counselor to complete enrollment.

You may schedule your appointment at your convenience:

- Call toll-free: **866-998-2915**
- Visit: <https://www.myenrollmentschedule.com/PHCOlympia>

You are also invited to attend the Benefits Fair at the Olympia Fields Auditorium on **April 15** at **6:30 a.m., 12:00 p.m., and 5:00 p.m. CST**, where you can learn more and connect directly with the team.

For additional details on plan options and resources, please visit <https://olympiafields.prime-healthplan.com/> or scan the QR code.



Password: OlympiaFields

We are honored to support you and your family during this transition and are committed to providing the resources you need to make confident, informed decisions.

HR Updates

Application Process: For those individuals who have been invited to apply for employment with a Prime Healthcare affiliated facility, please submit your application by Friday, April 17, 2026. If we do not receive your application by this date, we will assume that you do not plan to apply for a position. While you are welcome to apply for other positions after the closing date, those positions will reflect the new Prime scale and seniority will not apply.

Onboarding Process: Offer letters will need to be timely accepted, based on the timeline outlined in your offer letter email. If we do not receive your signed offer letter by the due date, we will assume that you have not accepted the offer. If you have accepted an offer with a Prime Healthcare affiliated facility, please complete your pre-hire onboarding paperwork by **Friday, April 24, 2026**.

New Badges: You will retain your current badge for access purposes. You will be issued an "overlay" badge to place over your current badge, which will contain your new facility logo and position details. We will share more about this process after the closing date.

Paid Time Off: If you will be joining a Prime Healthcare affiliated facility and have accrued but unused PTO hours, up to 200 of those hours will transition into a "Legacy PTO" bank with your new facility.

Leave and Disability: If you would like to learn more about our leave and accommodation programs, [please read our FAQ](#).

For those who are expecting to be on leave during the transition or need to request an accommodation prior to starting employment, please email IllinoisHR@primehealthcare.com for support.

Timekeeping System: A new timekeeping system will be implemented on the first day of the transition. Virtual Teams meetings will be scheduled for the week of April 20 to go over the new timekeeping system.

Health Screenings: As part of the onboarding process with Prime Healthcare, WellNow will be onsite to assist with required drug screenings for incoming coworkers. No appointment is necessary, and screenings will be conducted using a simple oral swab.

Screenings will be available **April 13 through May 1, 2026, Monday through Friday**, from **8:00 a.m. to 5:00 p.m.**

The onsite location is the former Perinatology Clinic on the second floor, directly across from the Family Birth Center entrance.

We encourage you to plan ahead and complete your screening during the available dates. Please continue to watch for additional updates as we move forward. If you have any questions, you may email IllinoisEH@primehealthcare.com.